From 1 May 2021, the Local Government and Elections (Wales) Act 2021 sets out a statutory requirement that: As soon as reasonably practicable after a meeting of a community council, and in any event before the end of seven working days beginning with the day on which the meeting is held, the council must publish electronically a note setting out—

(a)the names of the members who attended the meeting, and any apologies for absence;
(b)any declarations of interest;
(c)any decision taken at the meeting, including the outcomes of any votes.

Barry Town Council meets this duty by publishing this information in the form of draft meeting minutes which will be displayed electronically within 7 working days after the meeting. It should be noted that these minutes are DRAFT and not agreed until the next meeting.

BARRY TOWN COUNCIL

MINUTES OF THE MEETING OF FULL COUNCIL HELD ON MONDAY 19 OCTOBER 2026 AT 7:01PM

PRESENT: The Mayor (Councillor Thomas) together with Councillors Aviet, Ball, Brooks, Clarke, Charles (joined at 7:08pm), Collins, Dancey (joined at 7.10pm), Drake, Hennessy, N Hodges, S Hodges, Iannucci-Williams, Johnson, McKinney, Payne, Perkes, Wilkinson and Wiliam.

ALSO PRESENT:

The Chief Officer
The Deputy Chief Officer
The Head of Community Services & Facilities
Administrator

813. **APOLOGIES FOR ABSENCE**

Apologies were received from Councillors Davies-Powell, EJ Goodjohn and ES Goodjohn.

814. **TO RECEIVE DECLARATIONS OF INTEREST UNDER THE COUNCIL'S CODE OF CONDUCT**

None received.

815. **WELL-BEING OF FUTURE GENERATIONS (WALES) ACT 2015**

RESOLVED: That the Wellbeing of Future Generations (Wales) Act 2015 be noted.

816. **STANDING ORDER 3(o)**

RESOLVED: That Standing Order 3(o) be received and noted.

817. **TO APPROVE AND SIGN THE MINUTES OF THE FULL COUNCIL MEETING HELD ON MONDAY 27 JULY 2026**

RESOLVED: That the minutes of the Meeting of Full Council held on 27 July 2026 be approved and signed as a correct record.

818. **TO RECEIVE COMMUNICATIONS FROM THE MAYOR**

The Mayor reported on events attended in recent months, including a dementia friendly event and an Indian Eisteddfod. The Mayor commented that it had been a busy few months and that she had enjoyed meeting many lovely people.

819. **TO CONSIDER QUESTIONS FROM COUNCILLORS IN ACCORDANCE WITH THE PROVISIONS OF STANDING ORDER 3(E)**

None received.

820. **TO CONSIDER QUESTIONS/COMMENTS FROM MEMBERS OF THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF STANDING ORDER 3(F)**

None Received.

821. **TO CONSIDER MOTIONS SUBMITTED BY COUNCILLORS**

None Received.

822. **TO RECEIVE AND NOTE THE MINUTES OF THE PLANNING COMMITTEE MEETINGS HELD ON 28 JULY, 2 SEPTEMBER, 22 SEPTEMBER & 6 OCTOBER 2026 AND TO CONSIDER ANY RECOMMENDATIONS THEREIN**

RESOLVED: That the minutes of the Planning Committee meetings held on 28 July, 2 September, 22 September and 6 October 2026 be received and noted.

823. **TO RECEIVE AND NOTE THE MINUTES OF THE HALLS, CEMETERIES & COMMUNITY FACILITIES COMMITTEE MEETING HELD ON 7 SEPTEMBER 2026 AND TO CONSIDER ANY RECOMMENDATIONS THEREIN**

RESOLVED: That the minutes of the Halls, Cemeteries & Community Facilities Committee meeting held on 7 September 2026 be received and noted.

824. **TO RECEIVE AND NOTE THE MINUTES OF THE GLOBALLY RESPONSIBLE COMMITTEE MEETING HELD ON 8 SEPTEMBER 2026 AND TO CONSIDER ANY RECOMMENDATIONS THEREIN**

RESOLVED: That the minutes of the Globally Responsible Committee meeting held on 8 September 2026 be received and noted.

825. **TO RECEIVE AND NOTE THE MINUTES OF THE PERSONNEL COMMITTEE MEETING HELD ON 14 SEPTEMBER 2026 AND TO CONSIDER ANY RECOMMENDATIONS THEREIN**

RESOLVED: That the minutes of the Personnel Committee meeting held on 14 September 2026 be received and noted.

826. **TO RECEIVE AND NOTE THE MINUTES OF THE FINANCE, POLICY & GENERAL PURPOSE COMMITTEE MEETING HELD ON 12 OCTOBER 2026 AND TO CONSIDER ANY RECOMMENDATIONS THEREIN**

RESOLVED: That the minutes of the Finance, Policy & General Purpose Committee meeting held on 12 October 2026 be received and noted.

827. **TO RECEIVE AND NOTE THE MINUTES OF THE EXTRAORDINARY VIBRANT CULTURE COMMITTEE MEETING HELD ON 5 AUGUST 2026 AND THE VIBRANT CULTURE COMMITTEE MEETING HELD ON 13 OCTOBER 2026 AND TO CONSIDER ANY RECOMMENDATIONS THEREIN**

The Chief Officer informed members that the minutes of the Vibrant Culture Committee meeting held on 13 October 2026 had not been provided due to current staffing shortages, with staff priorities focused on the Civic Service. The minutes would be published by Wednesday 21 October 2026, as legally required.

RESOLVED: That the minutes of the Extraordinary Vibrant Culture Committee meeting held on 5 August 2026 be received and noted. The minutes of the Vibrant Culture Committee meeting held on 13 October 2026 were not provided due to current staff shortages; therefore the minutes will be deferred to the next Full Council meeting on 14 December 2026.

Councillor Charles joined the meeting at 7:08pm.

828. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That in accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960, in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be excluded from the remainder of the meeting.

Councillor Dancey joined the meeting at 7.10pm.

The Mayor brought forward item 26.

829. **HERITAGE CENTRE PHASE 2 UPDATE**

The Head of Community Services & Facilities presented the Heritage Centre Phase 2 Update, providing Members with an overview of the work undertaken to date and the proposed next steps in progressing the development of a Heritage Centre.

Members were advised of the recommendation made by the Vibrant Culture Committee to continue with the establishment of a Heritage Centre at the identified premises.

Councillor Brooks moved the recommendation to proceed with Option 1, being to continue development of an independent Heritage Centre, subject to affordability and due-diligence considerations. Councillor S Hodges seconded the recommendation and requested a recorded vote.

Councillors Aviet, Ball, Brooks, Clarke, Charles, Collins, Dancey, Drake, Hennessy, N Hodges, S Hodges, Iannucci-Williams, Johnson, McKinney, Payne, Perkes, Thomas, Wilkinson and Wiliam voted in favour of the recommendation.

RESOLVED:

1. **That Members unanimously agreed to proceed with Option 1, to continue development of an independent Heritage Centre at the identified premises, subject to further affordability and due-diligence considerations.**
2. **That the confidential business having been concluded, the press and public be re-admitted to the meeting and the meeting return to public session.**

830. **TO RECEIVE A BUDGET MONITORING REPORT TO 30 SEPTEMBER 2026**

The Deputy Chief Officer gave a brief overview of the report, highlighting a projected overspend of £2,228.

RESOLVED: That the Budget Monitoring Report to 30 September 2026 be received and noted.

831. **SCHEDULE OF MEETINGS 2026/27**

RESOLVED: That the Schedule of Meetings 2026/27 be received and noted.

832. **COUNCIL AND COMMITTEE REPORTS AND MINUTES**

The Deputy Chief Officer provided a brief overview of the report, informing Members that recently there has been lots of journalism on Council agendas and minutes had prompted reactions towards staff members named in reports. The report therefore proposed using job titles rather than individual staff names in agendas, minutes and reports going forward.

Councillor S Hodges expressed her concerns that this may cause councillors confusion on the who the author of future reports may be therefore would be happy for general staff e.g. minute takers not to be named however with responsibility comes accountability.

Councillor Iannucci-Williams commented that there was no need for staff members to be named, noting that employees had not necessarily agreed to have their names made public through their employment with the Council.

Councillor Brooks expressed support for the report, stating that staff needed to be protected from potential public scrutiny and that using job titles instead of names would be a sensible approach.

Councillors Perkes and Charles agreed also expressing their support to the report.

Councillor Payne commented that times had changed and expressed support for the proposed However, Councillor Payne requested that an updated staff organogram be made available to members.

Councillor Clarke highlighted that photographs of senior leadership staff were currently displayed on the Barry Town Council website.

Councillor Iannucci-Williams questioned whether staff photographs needed to be displayed on the website.

Councillor Hennessy expressed support for the removal of staff photographs on the website, noting that, unlike Councillors, staff members were not public figures.

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The Mayor also expressed support for removing staff photographs from the website, emphasising the importance of ensuring that all staff members felt safe.

The Chief Officer thanked Members for their comments and highlighted the recent increase in antisocial behaviour in King Square. The Chief Officer supported the removal of staff photographs from the website and assured Members that an updated staff organogram would be provided.

Councillor S Hodges commented that an accessible staff list or organogram would assist Councillors in identifying staff members and understanding their roles.

RESOLVED:

1. **That Members received and noted the report.**
2. **That Members agreed to exclude staff names from Council and Committee Reports and Minutes.**
3. **That Members agreed for staff photographs to be removed from the Barry Town Council website.**

833. **EXCLUSION OF PUBLIC AND PRESS FOR CONFIDENTIAL MATTERS / STANDING ORDERS 3 (F)**

The Deputy Chief Officer provided an overview of the report, explaining that an amendment to Standing Order 3 (f) was required to allow members of the public and Councillors who were not members of the relevant Committee to remain in the meeting during the consideration of confidential matters.

RESOLVED:

1. **That Members received and noted the report**
2. **That Members agreed to the proposed addition to Standing Order 3 (f).**

834. **REVIEW OF MEETING ARRANGEMENTS FOR COMMITTEES AND FULL COUNCIL**

The Chief Officer advised that she had little to add to the report provided to Members.

Councillor S Hodges expressed concern that 6pm meetings could present difficulties for Members who were working. Councillor S Hodges emphasised the importance of considering the previous discussion held on 12 May 2026, as this fell within the preceding 6-month period. Councillor S Hodges suggested that the proposal be referred to the next Finance, Policy and General Purposes Committee meeting for further discussion.

Councillor Brooks suggested a 3 or 4 month trial period, with the relevant Standing Order be suspended to assess whether the proposed arrangements could work moving forward.

Councillor Collins expressed her disagreement with the proposal, explaining that changes to meeting times would be particularly difficult due to her also being a Member of the Vale of Glamorgan Council. Councillor Collins added that, with potential new Councillors joining in May 2027, she feels that hybrid meetings would be the best way forward.

Councillor S Hodges stated that members of the public had attended two of the last four Planning Committee meetings. Councillor S Hodges expressed a strong objection to the proposal, noting that removing the option to attend in person would further limit opportunities for public participation. Councillor S Hodges said she supported retaining hybrid meetings.

Councillor Iannucci-Williams also expressed concern that earlier meeting times could clash with committee meetings at the Vale of Glamorgan Council therefore suggested that the item be referred to the next Finance, Policy and General Purposes Committee meeting for further discussion.

Councillor Johnson commented that, as a Member of both the Vale of Glamorgan Council and Barry Town Council, he personally preferred in person meetings but recognised the importance of providing an online option. Councillor Johnson also raised concerns that earlier meeting times could clash with committee meetings at the Vale of Glamorgan Council and suggested that the item be referred to the next Finance, Policy and General Purposes Committee meeting for further discussion.

At 8.30pm the Mayor suspended Standing Orders for 30 minutes, until 9.00pm, and called for a 5 minute comfort break.

The meeting reconvened at 8.35pm.

Councillor Clarke expressed his preference for retaining the current arrangements, having considered the concerns raised by Members regarding the potential implications of the proposed.

The Chief Officer thanked Members for their comments and supported the suggestion of a trial period, proposing that 6 months would provide a better opportunity to assess the arrangements. The Chief Officer confirmed that she had liaised with the Vale of Glamorgan Council to understand their experience of similar arrangements. She added that any new Councillors joining in 2027 would receive the standard induction.

The Chief Officer said she does not consider that the proposal would reduce opportunities for public participation. However, acknowledging Members concerns regarding the proposed 6.00pm start time, she suggested retaining the 7.00pm start time alongside a trial period.

Councillor Johnson stated that the Vale of Glamorgan Council had consulted Members regarding meeting times during the first half of the year and suggested that surveying Members at the start of the new term may be the best approach.

Councillor Iannucci-Williams agreed that a 6-month trial period so close to the election was not the best option.

Councillor Brooks commented that the discussion was becoming repetitive and questioned the need to refer the item to the next Finance, Policy and General Purposes Committee meeting. Councillor Brooks considered 7.00pm to be a late start time for Committee meetings and felt that changes were needed. Councillor Brooks therefore supported a 6.00pm start time and a 6-month trial period.

Councillor Perkes supported the proposed 6 month trial period, adding that Councillor networking sessions had historically been held and could help Members build relationships and support one another.

Councillor S Hodges informed Members that Standing Orders would need to be suspended to implement the proposed arrangements.

The Mayor called for a vote on the suspension of Standing Order 7a.

Councillors Aviet, Brooks, Drake, Ianucci-Wiliams Payne, Perkes, Thomas, Wilkinson, and Charles voted in favour of suspending Standing Order 7a.

Councillors Ball, Clarke, Collins, Dancey, Hennessy, N Hodges, S Hodges, Johnson, McKinney, and Wiliam voted against.

As nine Members voted in favour of the motion with ten against, the motion was not carried, and the item was deferred to the next meeting.

RESOLVED: That the item be deferred to the next Full Council meeting on Monday 14 December 2026.

835. **RECORDING OF COUNCIL AND COMMITTEE MEEETINGS**

RESOLVED: That the item be deferred to the next Full Council meeting on Monday 14 December 2026.

836. **DATE OF NEXT MEETING**

RESOLVED: The next scheduled meeting of the Full Council will be held on Monday 14 December 2026.

837. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That in accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960, in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be excluded from the remainder of the meeting.

838. **UPGRADE OF COUNCIL CHAMBER AUDIO VISUAL AND MEETING TECHNOLOGY INFRASTRUCTURE**

RESOLVED: That the item be deferred to the next Full Council meeting on Monday 14 December 2026.

839. **APPOINTMENT OF GRIEVANCE PANEL**

Members agreed to establish a Grievance Panel and discussed who should be appointed.

RESOLVED:

1. **That Members received and noted the report.**
2. **That Members agreed to establish a Grievance Panel comprising three Councillors, and appointed Councillors Payne, S Hodges and Hennessy to serve on the Panel for the remainder of this municipal year.**

The meeting closed at 8:59pm

Signed ……..Dated……
(Town Mayor)