

From 1 May 2021, the Local Government and Elections (Wales) Act 2021 sets out a statutory requirement that: As soon as reasonably practicable after a meeting of a community council, and in any event before the end of seven working days beginning with the day on which the meeting is held, the council must publish electronically a note setting out— (a)the names of the members who attended the meeting, and any apologies for absence; (b)any declarations of interest; (c)any decision taken at the meeting, including the outcomes of any votes.

Barry Town Council meets this duty by publishing this information in the form of draft meeting minutes which will be displayed electronically within 7 working days after the meeting. It should be noted that these minutes are DRAFT and not agreed until the next meeting.

BARRY TOWN COUNCIL

MINUTES OF A SPECIAL MEETING OF THE COUNCIL HELD ON FRIDAY, 13 JUNE 2025 AT 6.00 PM

PRESENT: The Mayor (Councillor Clarke) together with Councillors, Aviet, Ball, Brooks, Collins, Davies-Powell, Drake, EJ Goodjohn, ES Goodjohn, Hennessy, N Hodges, S Hodges, Iannucci-Williams, Johnson, McKinney, Payne, Perkes, Thomas, William and Wilkinson.

ALSO PRESENT:

Chris Mason – Engagement & Events Team Manager
Kathryn Thomas – Office Team Leader

562. **APOLOGIES FOR ABSENCE**

Apologies were received from Councillors Dancey and Charles

563. **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

564. **WELL-BEING OF FUTURE GENERATIONS (WALES) 2015**

(To note)

*Members will note that this Act sets out the requirement for a public body to act in a manner which seeks to ensure **that the needs of the present are met without compromising the ability of future generations to meet their own needs.***

In order to act in that manner, a public body must take account of the following things:

(a) the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental

(b) long-term effect;

(c) the need to take an integrated approach, by considering how—

- i. the body's well-being objectives may impact upon each of the well-being goals;*
- ii. the body's well-being objectives impact upon each other or upon other public bodies' objectives, in particular where steps taken by the body may contribute to meeting one objective but may be detrimental to meeting another;*

(d) the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of the part of Wales in relation to which the body exercises functions;

(e) how acting in collaboration with any other person (or how different parts of the body acting together) could assist the body to meet its well-being objectives, or assist another body to meet its objectives;

(f) how deploying resources to prevent problems occurring or getting worse may contribute to meeting the body's well-being objectives, or another body's objectives.

RESOLVED: That the Well-being of Future Generations (Wales) Act 2015 be noted.

565. **TO APPROVE AND SIGN THE MINUTES OF THE ANNUAL MEETING HELD ON 12 & 13 May 2025**

RESOLVED: That the minutes of the Annual Meeting held on 12 & 13 May 2025 be approved and signed as a correct record.

566. **EXCLUSION OF THE PRESS & PUBLIC**

RESOLVED that in accordance with section 1(2) of the Public Bodies (Admission to Meetings) Act 1960, in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public are excluded from the remainder of the meeting.

567. **CHIEF OFFICER RECRUITMENT**

Members received a verbal report from the Chair of Personnel Committee regarding the recruitment process for the position of Chief Officer (Town Clerk). The Chair of Personnel advised that a fair, transparent and robust process had been undertaken with the interview panel receiving interview training, advice and assistance from Mr Jonathan Lazenby of One Voice Wales during the selection and recruitment process.

Four candidates were interviewed by the panel. The candidates completed psychometric testing in advance of the interview day. On the

day, they gave a presentation, answered interview questions and undertook a written test. Following the Council's decision, Mr Jonathan Lazenby will contact all candidates, to offer the position to the successful candidate, and to offer feedback to the unsuccessful candidates.

Members had informed discussions regarding the candidate selected and the recruitment process undertaken. Members were asked to consider the appointment of the selected candidate to the post of Chief Officer (Town Clerk) at scale (SCP 50-54) £62,377 - £70,065 pending a pay award, with a commencing salary at the bottom of the scale – SCP 50.

Members voted on the appointment of the new Chief Officer (Town Clerk) with a commencing salary of SCP 50, which was a unanimous vote.

RESOLVED THAT:

1. The selected candidate be offered the post of Chief Officer (Town Clerk) at scale (SCP 50-54) £62,377 - £70,065 pending pay award, with a commencing salary of SCP 50.

The meeting ended at 6.10 pm.

Signed
(Town Mayor)

Dated