



**BARRY TOWN COUNCIL  
CYNGOR TREF Y BARRI**

**PURSUANT TO THE REQUIREMENTS OF THE BELOW STATUTORY PROVISIONS, NOTICE IS HEREBY GIVEN THAT A MEETING OF EXTRAORDINARY FULL COUNCIL IS TO BE HELD ON A HYBRID BASIS IN THE COUNCIL CHAMBER, TOWN HALL, KING SQUARE, BARRY, CF63 4RW AND REMOTELY ON WEDNESDAY 22 JANUARY 2025 COMMENCING AT 6:00PM FOR THE PURPOSE OF TRANSACTING THE BUSINESS SHOWN IN THE AGENDA SET OUT BELOW.**

**From 1 May 2021 The Local Government and Elections (Wales) Act 2021 makes provision for meetings to take place through a variety of arrangements, including multi-location meetings where all individuals are attending virtually and hybrid meetings where a number of individuals are attending in person at a designated location and others are attending virtually from a range of other locations. The Act makes permanent provision for remote meetings (multi-location) and electronic publication of documents**

**This is a public meeting and any resident of Barry may attend in person or remotely; for remote access details, please contact [info@barrytowncouncil.gov.uk](mailto:info@barrytowncouncil.gov.uk)**

Yours faithfully

**Catherine Iannucci-Williams  
Town Mayor**

*The Council welcomes correspondence in English or Welsh  
Mae'r Cyngor yn croesawu gohebiaeth yn Gymraeg neu 'n Saesneg*

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TOWN HALL, KING SQUARE, HOLTON ROAD, BARRY, CF63 4RW Tel: (01446) 738663 Email: <a href="mailto:info@barrytowncouncil.gov.uk">info@barrytowncouncil.gov.uk</a>	NEUADD Y DREF, SGWÂR Y BRENIN, HEOL HOLTON, Y BARRI, CF63 4RW Ffôn: (01446) 738663 Eboost: <a href="mailto:info@barrytowncouncil.gov.uk">info@barrytowncouncil.gov.uk</a>
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## AGENDA

1. **To receive apologies for absence**
  
2. **To receive declarations of interest under the Council's Code of Conduct** (Note: Members seeking advice on this item are asked to contact the Monitoring Officer at least 72 hours before the meeting)

**TO NOTE:** Councillors Aviet, Brooks, Charles, Collins, Drake, E Goodjohn, E J Goodjohn, Hennessy, Iannucci, Johnson, Payne, Perkes, Wilkinson have received dispensation from the Vale of Glamorgan Council to speak and vote on any item on this agenda relating to Reshaping of Services

Councillor Johnson has been granted Dispensation to allow them to speak and vote on future matters appertaining to community centres, sports facilities and matters relating to arts and events within the Vale of Glamorgan.

Councillor Wilkinson has been granted Dispensation to allow them to speak and vote on future matters relating to the Local Development Plan.

3. **Well-being of Future Generations (Wales) Act 2015**

(To note)

*Members will note that this Act sets out the requirement for a public body to act in a manner which seeks to ensure **that the needs of the present are met without compromising the ability of future generations to meet their own needs.***

*In order to act in that manner, a public body must take account of the following things:*

- (a) the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental*
- (b) long-term effect;*
- (c) the need to take an integrated approach, by considering how—*
  - i. the body's well-being objectives may impact upon each of the well-being goals;*
  - ii. the body's well-being objectives impact upon each other or upon other public bodies' objectives, in particular where steps taken by the body may contribute to meeting one objective but may be detrimental to meeting another;*

*(d) the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of the part of Wales in relation to which the body exercises functions;*

*(e) acting in collaboration with any other person (or how different parts of the body acting together) could assist the body to meet its well-being objectives, or assist another body to meet its objectives;*

*(f) how deploying resources to prevent problems occurring or getting worse may contribute to meeting the body's well-being objectives, or another body's objectives.*

**4. To approve and sign the minutes of Full Council held on Monday 10 December 2024**

**(Pages 2282-2287)**

**5. Date of Next Meeting**

To note that the next meeting of Full Council is scheduled to be held on Monday 15 April 2024

**6. Exclusion of the Press & Public**

In accordance with section 1(2) of the Public Bodies (Admission to Meetings) Act 1960, in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public are excluded from the remainder of the meeting

**7. Cemetery Lodge Tenancy Agreement**

**(Pages 2288 - 2291)**

**8. Personnel Matters**

**(Pages 2292 - 2309)**

**9. One Voice Wales Report**

**(To Follow)**

**Distribution**

The Mayor (Councillor C Iannucci-Williams) plus all other Town Councillors (22) Others (Barry & District News, Barry Police, Glamorgan Star and Barry Library) (4)

**This document is available in large print and other formats upon request/Cewch y ddogfen hon mewn pring bras a ffor matiau eraill drwy holi.**

## **BARRY TOWN COUNCIL**

### **MINUTES OF THE MEETING OF FULL COUNCIL HELD ON MONDAY 9 DECEMBER 2024 AT 7PM**

**PRESENT:** The Mayor (Councillor Iannucci-Williams) together with Councillors Aviet, Ball, Clarke, Collins, Davies-Powell, Drake, ES Goodjohn, N Hodges, S Hodges, Johnson, McKinney, Perkes, Thomas (arrived at 7.07pm), Wiliam and Wilkinson

**ALSO PRESENT:**

Mark Sims	Deputy Chief Officer
Kathryn Thomas	Office Team Leader
Chris Mason	Engagement & Events Team Manager

491. **APOLOGIES FOR ABSENCE**

Apologies were received from Councillors Brooks, Charles, Dancey, EJ Goodjohn, Hennessy and Payne.

492. **TO RECEIVE DECLARATIONS OF INTEREST UNDER THE COUNCIL'S CODE OF CONDUCT**

**TO NOTE:** Councillors Aviet, Brooks, Charles, Collins, Drake, E Goodjohn, E J Goodjohn, Hennessy, Iannucci, Johnson, Payne, Perkes and Wilkinson have received dispensation from the Vale of Glamorgan Council to speak and vote on any item on this agenda relating to Reshaping of Services.

Councillor Johnson has been granted Dispensation to allow them to speak and vote on future matters appertaining to community centres, sports facilities and matters relating to arts and events within the Vale of Glamorgan.

Councillor Wilkinson has been granted Dispensation to allow them to speak and vote on future matters relating to the Local Development Plan.

Councillors EJ Goodjohn and Hennessy have been granted Dispensation to allow them to speak and vote on future matters appertaining to community centres within the Vale of Glamorgan.

493. **WELL-BEING OF FUTURE GENERATIONS (WALES) ACT 2015**

**RESOLVED:** That the Well-being of Future Generations (Wales) Act 2015 be noted.

494. **TO APPROVE AND SIGN THE MINUTES OF THE FULL COUNCIL MEETING HELD ON MONDAY 14 OCTOBER 2024**

**RESOLVED:** That the minutes of Full Council held on Monday 14 2024 be approved and signed as a correct record.

495. **TO RECEIVE COMMUNICATIONS FROM THE MAYOR**

The Mayor thanked the Engagement & Events Team for all their hard work during the Christmas Festivities.

She also met the oldest Barry resident – Mabel, and she introduced Chris Mason as the new Engagements & Events Team Manager.

**RESOLVED:** That communications from the Mayor be received and noted.

496. **TO CONSIDER QUESTIONS FROM COUNCILLORS IN ACCORDANCE WITH THE PROVISIONS OF STANDING ORDER 3 (E)**

None were received.

497. **TO CONSIDER QUESTIONS/COMMENTS FROM MEMBERS OF THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF STANDING ORDER 3 (F)**

None were received.

498. **TO CONSIDER MOTIONS SUBMITTED BY COUNCILLORS**

None were received.

499. **TO RECEIVE AND NOTE THE MINUTES OF THE PLANNING COMMITTEE MEETINGS HELD ON 15 OCTOBER 2024 AND 5 NOVEMBER 2024 AND TO GIVE CONSIDERATION TO ANY RECOMMENDATIONS THEREIN**

**RESOLVED:** That the minutes of the Planning Committee meetings held on 15 October 2024 and 5 November 2024 be received and noted.

500. **TO RECEIVE AND NOTE THE MINUTES OF THE PLANNING FOR BARRY SUB COMMITTEE HELD ON 15 OCTOBER 2024 AND TO GIVE CONSIDERATION TO ANY RECOMMENDATIONS THEREIN.**

**RESOLVED:**

1. That the minutes of the Planning for Barry Sub Committee meeting held on 15 October 2024 be received and noted.
2. That the Design Commission for Wales' Placemaking Charter be adopted.
3. That legal advice to review the waiver on the 'Planning Clinic' be obtained.
4. That a request be sent to the Vale of Glamorgan Council to include a provision for future burial space in Barry within the RLDP.

501. **TO RECEIVE AND NOTE THE MINUTES OF THE GLOBALLY RESPONSIBLE EXTRAORDINARY MEETING HELD ON 11 NOVEMBER 2024 AND TO GIVE CONSIDERATION TO ANY RECOMMENDATIONS THEREIN**

**RESOLVED:** That the minutes of the Globally Responsible meeting held on 11 November 2024 be received and noted.

502. **TO RECEIVE AND NOTE THE MINUTES OF THE PERSONNEL COMMITTEE HELD ON 11 NOVEMBER 2024 AND TO GIVE CONSIDERATION TO ANY RECOMMENDATIONS THEREIN**

**RESOLVED:**

1. That the minutes of the Personnel Committee held on 11 November 2024 be received and noted.
2. That legal advice to confirm our legal stance on the comments received regarding the Draft Probation Policy be obtained.

503. **TO RECEIVE AND NOTE THE MINUTES OF THE VIBRANT CULTURE MEETING HELD ON 18 NOVEMBER 2024 AND TO GIVE CONSIDERATION TO ANY RECOMMENDATIONS THEREIN**

**RESOLVED:** That the minutes of the Vibrant Culture Meeting held on 18 November 2024 be received and noted.

504. **TO RECEIVE AND NOTE THE MINUTES OF THE FINANCE, POLICY AND GENERAL PURPOSES COMMITTEE HELD ON 25 NOVEMBER 2024 AND TO GIVE CONSIDERATION TO ANY RECOMMENDATIONS THEREIN**

Councillor Johnson mentioned that he was included in the Minutes as a member of the Committee and also as an observer, and that it should only be as an observer.

**RESOLVED:** That the minutes of the Finance, Policy and General Purposes Committee held on 25 November 2024 be received and noted subject to the amendment above.

505. **TO APPROVE THE SCHEDULE OF PAYMENTS FOR DECEMBER 2024**

Members were provided with the schedule of payments for December 2024 for approval consisting of BACS payments and direct debits in the amount of £59,077.36.

**RESOLVED:**

1. That the information set out in the report relating to salary payments for October and November 2024 inclusive, which has been certified and authorised by the appropriate officers in accordance with the requirements of Standing Order 19(c), be received and noted;
2. That the schedule of payments for December 2024 comprising BACS payments and direct debits in the amount of £59,077.36 be approved.

506. **BUDGET MONITORING REPORT 30 NOVEMBER 2024**

Members were provided with the Budget Monitoring Report to 30 November 2024 indicating actual income and expenditure up to the end of month seven in the 2024/25 financial year, noting the projected underspend of £61,336.00 for 2024/25 that will result in a net amount of £127,801.00 being transferred from reserves.

**RESOLVED:** That the budget monitoring report to 30 November 2024, indicating actual income and expenditure up to month seven in the 2024/25 financial year, projecting a current underspend of £61,336.00, be received and noted.

507. **TO APPROVE THE DRAFT BUDGET 2025-26 FOR PUBLIC CONSULTATION**

Members were provided with the draft budget for 2025-26 that will go out for public consultation from 20 December 2024 – 24 January 2025.

**RESOLVED:** That the draft budget 2025-26 that provisionally sets a precept requirement of £1,361,865.00 be approved.

508. **DATE OF NEXT MEETING**

**RESOLVED:** That the next meeting of Full Council is scheduled to be held on Monday 10 February 2025.

509. **EXCLUSION OF THE PRESS & PUBLIC**

**RESOLVED:** That in accordance with section 1 (2) of the Public Bodies (Admission to Meetings) Act 1960, in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public are excluded from the remainder of the meeting.

510. **PERSONNEL MATTERS**

Members were presented with an update on Personnel Matters, but due to the confidential nature of the matter, these are held with the Chief Officer and filed separately.

**RESOLVED:**

1. That the 'Acting Up' arrangements and associated costs be received and noted.
2. That the Employment Tribunal Hearing update be received and noted.
3. That the One Voice Wales investigation be received and noted.

The meeting closed at 7.25pm.

Signed ..... Dated .....  
(Town Mayor)

ACTION SHEET - FULL COUNCIL - 9 DECEMBER 2024				
Minute No	Action to be taken	Action to be taken by	Date action to be carried out	Progress
500 (2)	That the Design Commission for Wales' Placemaking Charter be adopted	PO	16/01/2025	Complete
500 (3)	That Councillors obtain legal advice to review the waiver on the 'Planning Clinic'.	PO	31/03/2025	Ongoing
500 (4)	To submit a request to the Vale of Glamorgan Council to include a provision for future burial space in Barry within the RLDP.	PO	06/01/205	Complete
502	To obtain legal advice to confirm our legal stance on the comments received regarding the Draft Probation Policy.	ACO	03/02/2025	Complete - Report to Personnel Committee 3 February 2025
507	That the draft budget 2025-26 that provisionally sets a precept requirement of £1,361,865.00 be approved	ACO + E&ET	10/02/2025	Complete
510 (1)	That the 'Acting Up' arrangements and associated costs be received and noted.	ACO	15/12/2024	Complete
510 (2)	That the Employment Tribunal Hearing update be received and noted	ACO	10/12/2024	Incomplete
510 (3)	That the One Voice Wales investigation be received and noted	ACO	10/12/2024	Incomplete