

BARRY TOWN COUNCIL

MINUTES OF A MEETING OF THE RESOURCES COMMITTEE HELD ON MONDAY, 15 MARCH 2010 AT 7.00PM

PRESENT: Councillor S C Egan (Chairperson) together with Councillors G D Davey, J Evans, K Evans, S A Hodges, K Kuhnell, B I Shaw, T C Stenstrom

IN ATTENDANCE: Cliff Lewis – Deputy Executive Officer
Julie Hurd – Administration

R105. **APOLOGIES:**

Apologies for absence were received from Councillors O Cash, H C Hamilton and C Turner.

R106. **DECLARATIONS OF INTEREST**

No declarations of interest were received.

R107. **MINUTES OF THE RESOURCES COMMITTEE'S MEETING HELD ON MONDAY, 14 DECEMBER 2010**

RESOLVED that the minutes of the Resources Committee meeting held on 14 December 2010, be approved as a correct record.

R108. **COMMENTS/QUESTIONS FROM MEMBERS OF THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF STANDING ORDER 27**

No members of the public were in attendance.

R109. **MINUTES OF THE PERSONNEL SUB-COMMITTEE'S MEETING HELD ON 18 FEBRUARY 2010**

RESOLVED that the minutes of the Personnel Sub-Committee meeting held on 18 February 2010, be received and noted.

R110. **MINUTES OF THE JOINT CONSULTATIVE ADVISORY GROUP'S MEETING HELD ON 22 FEBRUARY 2010**

It was noted by Councillor S Hodges that the recommendation on minute number JCAG56 will need to be rewording on the last couple of lines to read as follows:

"...the Council would no longer fund subscriptions of individual members of staff membership of professional associations".

It was confirmed that the recently prepared form which was to be included with the revised/updated grievance procedure for employees will be going to the Finance, Policy & General Purposes Committee for approval.

Councillor Hodges enquired as to the current position of Staff Appraisals and was updated by the Deputy Executive Officer. It was noted that at the Personnel Sub-Committee meeting held on 18 February 2010 minute number PE177 stated that appraisals were on target, whereas at the Joint Consultative Advisory Group meeting held on 22 February 2010 minute number JCAG61 stated that there appeared to be a contradiction which suggested there were issues and major problems contrary to what the Executive Officer had stated at the Personnel Sub-Committee meeting.

There are three appraisals outstanding and these will be completed within the next few weeks.

Councillor Hodges enquired as to which Union raised concerns over staff appraisals.

Councillor Stenstrom insisted that individuals should not be discussed and that it was the Union's responsibility to deal with those individuals.

The Deputy Executive Officer pointed out that on Page 284 minute number JCAG61 stated that Mike Payne of GMB had concerns. A meeting had taken place with Mike Payne and the Executive Officer and a time period had been agreed for the outstanding appraisals to be carried out.

RESOLVED that the minutes of the Joint Consultative Advisory Group's meeting held on 22 February 2010, be received and noted and that the recommendation on minute number JCAG56 be amended to read "...the Council would no longer fund subscriptions of individual members of staff membership of professional associations.

R111. **MINUTES OF THE TRAINING & DEVELOPMENT ADVISORY GROUP'S MEETING HELD ON 25 FEBRUARY 2010**

At the meeting of the Training & Development Advisory Group held on 25 February 2010 it was

RECOMMENDED:

1. that a date for the next meeting be identified by the Resources Committee at its next meeting, the date of which is yet to be identified.
2. that the Training & Development Advisory Group and Personnel Sub-Committee be amalgamated.

RESOLVED that the Training & Development Advisory Group and Personnel Sub-Committee be amalgamated.

R112. **REVIEW OF PAYMENTS TO PROFESSIONAL ASSOCIATIONS**

Councillor S A Hodges asked for clarification of financial differences between Corporate Membership and individual membership.

The Deputy Executive Officer confirmed that Corporate Membership is cheaper.

RESOLVED that Corporate Membership be accepted and approved.

R113. **DRAFT WHISTLE BLOWING POLICY**

Councillor S Hodges wanted clarification on those allegations made anonymously.

The Chairman stated that it would be difficult to investigate cases of anonymous persons making allegations.

RESOLVED that the word “prove” in 7.3 of the Draft Whistle Blowing Policy be changed to read “investigate”.

R114. **DATE OF NEXT MEETING**

The date of next meeting is to be arranged.

The meeting ended at 7.40 pm

Signed..... Dated.....
(Chairperson)